

25 January 1978

MEMORANDUM FOR: Chairman, Human Resources Committee

FROM: [REDACTED] Secretariat

SUBJECT: Propose Formation of a Human Resources
Steering Group

1. The possible advent of a new committee for overt collection (OVCOL) together with the division of the IC Staff into two entities - each of which will concern itself with certain aspects of human resource collection/reporting, suggests that it might now be desirable to have a Program Steering Group for the "human resources collection community".

2. Such a group might consist of the chairmen of the HRC, IDC, COMEX and OVCOL (should the latter be formed) plus individuals designated to represent [REDACTED]

[REDACTED] the S&T Collection Working Group (of STIC), and the heads of the NFAC and DIA Intelligence Exchange Programs.

3. The programs steering group would serve to caucus the heads of various interagency and service-of-common-concern activities on matters of common interest or concern, as the need arises. For example the steering group might take on the duty of orchestrating an appropriate human resources collection community interface with the NITC; effect coordination as needed in the area of overt collection, or to improve collection in the S&T area; help smooth the way for development of a human resources collection guidance mechanism; and help develop procedures to enable a fast but effective canvass of human resource collection capabilities relative to a given country, area, or topic.

4. Following the example of the NSC Policy Review Committee, it would seem logical to let events set the meeting schedule, and the subject matter dictate attendance and chairmanship of a given meeting. Staff support for the steering group could be arranged on a meeting by meeting basis by the person hosting and chairing the meeting.

5. If you agree that this idea has merit you may wish to float it informally to determine whether there is sufficient interest to pursue it formally.

[REDACTED] STATINTL